

Revised Estimated Recruitment Costs

<u>Cost Factor</u>	<u>Contact to Full Clearance But Without EOD</u>	<u>Contact to EOD</u>	
		<u>Without Appointee Travel</u>	<u>With Appointee Travel*</u>
<u>Office of Personnel</u>			
Recruitment; pre-employment processing & correspondence & communication (#150)	# <u>364</u> 214 <u>150</u> 214	# <u>418</u> 268 <u>150</u> 214	# <u>418</u> 268 150
<u>Sponsoring Office</u>			
Appointee Travel	—	—	431
<u>Office of Security</u>			
Investigation; polygraph	212	212	212
<u>Medical Staff</u>			
Pre-employment or EOD examination	49	49	49
Assessment and evaluation costs	<u>21</u>	<u>21</u>	<u>21</u>
	<u>70</u>	<u>70</u>	<u>70</u>
Total per EOD	\$646.	\$700	\$1,131

* Recruits in "hard-to-get" categories (scientists, engineers, TOTs, some economists, etc.) are reimbursed for travel and transportation expenses when they report for duty. This should not be confused with "in-country" expenses for interviews, pre-employment medical & polygraph - which is authorized for almost all candidates except chemicals.